



CADSI MEMBERSHIP ELIGIBILITY CRITERIA

CODE OF ETHICS

Preamble

Canadian Association of Defence and Security Industries (CADSI) members and associates should adhere to the highest ethical standards and seek to place Canada's defence and securities industries at the forefront of business ethics in Canada. At a minimum, CADSI members must adhere to applicable laws and regulations governing the conduct of their business. Moreover, entrusted to our care are the lives of armed forces personnel, including the Canadian Armed Forces (CAF), who bear the ultimate risk for Canada to provide security to their fellow citizens. This statement of ethics is intended to set out the common ethical principles of CADSI members and associates.

Common Ethical Principles of CADSI Membership

CADSI members will behave in an ethical manner, which includes respecting the following principles:

- Advance Canada's national security, reward innovation and ensure that CAF members have the decisive advantage in their work by promoting trust among the Canadian defense and security industries, the Government of Canada, members of the CAF, their customers, and the Canadian public.
- Uphold the integrity of Canada's procurement system.
- Operate their business from a foundation of ethical readiness where economic pursuits do not overtake their responsibility to the Government of Canada, CAF members and other government customers.
- Contribute to the common good and positive reputation of Canada's defence and security industries by promoting industry ethics, including sharing leading practices.
- Ensure compliance with relevant Government of Canada legislation, regulations and policies when contemplating and completing any Canadian or international sale. This includes but is not limited to the Corruption of Foreign Public Officials Act, the Export and Import Permits Act, the Automatic Firearms Country Control List, the Controlled Goods Program, as well as Government of Canada established anti-boycott, sanctions, special economic measures, and embargo requirements. In certain cases, this may include complying with foreign export control measures, such as the U.S. International Traffic in Arms Regulations (ITAR) and Export Administration Regulations (EAR).
- Conduct business in a manner that complies with Canadian antitrust laws specifically by not engaging in anti-competitive activities prohibited by the Canadian Competition Act (ex. price-fixing, bid-rigging, exclusive dealing, tied selling, market restriction, refusal to deal and abuse of dominance).

Revocation and ineligibility of Membership

Companies, whether CADSI members or not, who are included on the "Ineligibility and suspension list" under the Government of Canada's *Ineligibility and Suspension Policy* are considered to not meet the Association's membership eligibility criteria. If the company is a CADSI member or associate at the time of its listing, its membership or association with CADSI will be terminated immediately. No company will be deemed to meet the Association's membership eligibility criteria until it is removed from or no longer on this list. Furthermore, CADSI's Board of Directors may remove a member or associate if the Board determines that (i) the past or present conduct of a member or associate has been, is, or is likely to be detrimental to the Corporation, or (ii) it is in the best interests of the Corporation to remove the member or associate.

About CADSI

The Canadian Association of Defence and Security Industries (CADSI) is the national industry voice of more than 800 Canadian defence and security companies that produce world-class goods, services and technologies made across Canada and sought the world over. The industries contributes to the employment of more than 63,000 Canadians and generate \$10 billion in annual revenues, roughly 60 per cent of which come from exports.

To learn more, visit www.defenceandsecurity.ca and follow us on Twitter at [@CadsiCanada](https://twitter.com/CadsiCanada).